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**Mgt 111 final term quiz file 1**

**Lec 1 to 45**

**1. Which of the following is the highest level need in the pyramid of Maslow's Hierarchy of need?**

Select correct option:

Safety Need

Basic Need

Self-Belongingness Need

**Self-Actualization Need**

**2. Which of the following is the complex of goal, policies, rules, tasks, procedures, resources to be employed?**

Select correct option:



Policy

**Program**

Budget

Strategy

**3. According to 1973 Constitution of Pakistan, sovereignty belongs:**

Select correct option:

President

Prime Minister

Supreme Court

**Allah**

**4. Developmental programs seek to develop skills for \_\_\_\_\_.**

Select correct option:

Present jobs

Past jobs

**Future jobs**

All of the given options

**5. Who had laid the initial structure of civil services in the Sub-Continent?**

Select correct option:

- British Parliament
- East India Company**
- Atchison Commission
- East India College

**7. Medical examination is a part of which of the following process?**

Select correct option:

**Selection**

- Recruitment
- Training
- Performance appraisal



**8. According to the constitution of Pakistan the prime minister of the country should be:**

Select correct option:

- Non-Muslim
- Muslim**
- Secular
- Communist

**9. In which of the following year Herbert Simon got Nobel Prize?**

Select correct option:

- 1988
- 1978**
- 1968
- 1996

**10. Which of the following is the process of integrating activities?**

Select correct option:

Planning

**Coordination**

Controlling

Specialization

**13. Public administration is aimed at \_\_\_\_\_.**

Select correct option:

**implementation of laws and policies**

earning profit solely

international management

none of the above



**14. The government borrowings accumulated over a long period of time is termed as:**

Select correct option:

Public finance

Public deficit

**Public debt**

Public grant

**15. The agreement between the basic organizational philosophy and goals of employees is defined as:**

Select correct option:

Commitment

Competence

**Congruence**

Cost effectiveness

**16. FATA stands for:**

Select correct option:

**Federally Administered Tribal Area**

Functional Alliance of Taxation Area

Federally Administered Taxation Alliance

Formal Alliance of Tribal Agencies

**17. The character of 1973 Constitution of Pakistan is**

Select correct option:

Federal

Unitary

Provincial

**None of the above**

**18. In which of the following year Planning Board was re-designated as Planning Commission?**

Select correct option:

1948

1952

**1958**

1960



**19. The main objective of performance evaluation is \_\_\_\_\_.**

Select correct option:

to provide authentic record civil servants

to provide information regarding promotion of civil servants

to determine interest, aptitude and skill etc of civil servants.

**all of the above**

**20. Which of the following is/are the approach/es of decision making?**

Select correct option:

Descision Tree

Risk Analysis

Preference Theory

**All of the given options**

**21. What is the assumption of Theory X of Douglas McGregor about humans?**

Select correct option:

**Negative**

Positive

Neutral

Indifferent

**22. The decisions made for ill-defined and unstructured situations are described as:**

Select correct option:

Novel

**Non-programmed**

Structured

Sudden

**23. Which of the following involves the issues of public budget, financial implementation and control system?**

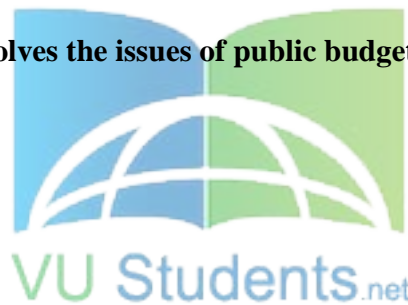
Select correct option:

Public expenditure

Federal finance

Public revenue

**Financial administration**



**24. CSP stands for?**

Select correct option:

**Civil Service of Pakistan**

Custom Service of Pakistan

Currency Service of Pakistan

Central Service of Pakistan

**25. Public Administration is about management of Public;**

Select correct option:

Rules

**Programs**

Places

Safety

**26. According to the constitution of Pakistan the prime minister of the country should be:**

Select correct option:

Non-Muslim

**Muslim**

Secular

Communist

**27. Organizational level refers to the:**

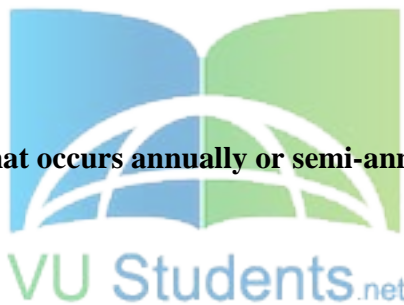
Select correct option:

**Tiers**

Planes

Layers

All of the given options



**28. The systematic appraisal that occurs annually or semi-annually is termed as:**

Select correct option:

Informal appraisal

**Formal appraisal**

Quasi appraisal

Objective appraisal

**29. First step in Human Resource Planning is \_\_\_\_\_.**

Select correct option:

**Planning for future needs**

Planning for the development of employees

Planning for future balance

None of the above

**30. According to Public Administration the main goal of Government is;**

Select correct option:

to do politics

to develop cities  
**welfare of people**  
to manages courts of the country

**31. Pre-service training is:**  
Select correct option:

On-the-job training  
**training before entry to service**  
Training in a foreign country  
None

**32. \_\_\_\_\_ is a logical sequential process of setting goals and choosing on best goal.**  
Select correct option:

Organizing  
**Planning**  
Leading  
Coordinating



**33. The return of the information to the organization is termed as:**  
Select correct option:

Process  
System  
Method  
**Feedback**

**34. Lahore-Islamabad motorway is a \_\_\_\_\_ good.**  
Select correct option:

**public good**  
private good  
both of the above  
none of the above



37. Which of the following sector commonly uses the concept of "Departmentalization by customer"?

Select correct option:

Agriculture sector

Textile sector

**Banking sector**

Education sector

38. \_\_\_\_ is head of Cabinet in Pakistan.

Select correct option:

**President**

Prime Minister

Foreign Minister

Interior Minister



39. Prices of government operations are determined through \_\_\_\_.

Select correct option:

market forces

**budgetary routines**

suo moto actions of courts

ministry of commerce

40. Which of the following tool/s is/are used for training need analysis?

Select correct option:

Performance appraisal

Employee survey

Job analysis

**All of the given options**

41. Head office of Ministry of Finance is located in \_\_\_\_.

Select correct option:

Karachi

Lahore

Rawalpindi

Islamabad

42. According to 1973 Constitution of Pakistan, president is a symbol of:

Select correct option:

**Unity**

Power

Politics

Government

43. **Who had the civil authority for enforcing law in the town during Mughal Period?**

Select correct option:

Faujdar

**Kotwal**

Patwari

Tehsildar

44. **Which of the following is NOT the type of budget?**

Select correct option:

Performance budgeting

Planning-programming budgeting

Incremental budgeting

**Cost budgeting 102**

46. **Which of the following function/s is/are performed by the government?**

Select correct option:

Maintains currency

Provides defence

Maintains foreign relations

**All of the above**



47. **Ministry of Finance has \_\_\_ divisions.**

Select correct option:

3

**4**

5

6

48. **When the organization gives the high degree of authority to the top management only for the functions of the organization, it is best described as:**

Select correct option:

**Centralization of management**

Decentralization of management

Delegation of authority

Flatter organizational structure

49. **Which of the following is the main focus of the reforms in the Public Administration of Pakistan?**

Select correct option:

To enhance efficiency

To reduce the cost

To change the traditions

To increase generalists

**51. The program that is designed to provide new employees with the information needed to function comfortably and effectively in the organization is described as:**

Select correct option:

Training

Selection

HR planning

**Socialization**

**53. Which of the following is the charges levied by the government as its source of income?**

Select correct option:

Tax

**Debt**

Grant

Aid

**54. Which of the following is the administrative head of the ministry?**

Select correct option:

Minister

Advisor

Councilor

**Secretary**

**55. The managerial position in government sector is started from which of the following scale?**

Select correct option:

BS-18

**BS-17**

BS-19

BS-15

**57. The Latin word “ministiare” means;**

Select correct option:

to order

to suppress

**to serve**

to release



58. The 'District Management Group' of civil services is termed as:

- Select correct option:  
Positional Group  
Technical Group  
**Occupational Group**  
Competitive Group

59. In which of the following year 'War of Independence' in Sub-Continent was fought?

- Select correct option:  
**1857**  
1867  
1877  
1897

62. Which of the following organization is at the top of hierarchy in planning machinery?

- Select correct option:  
**Planning Commission**  
Central Development Working Party  
Provincial Development Working Party  
Economic National Council



63. A visible action is called \_\_\_\_\_.

- Select correct option:  
Emotion  
**Behaviour**  
Attitude  
None of the above

64. Which of the following statement best defines the term 'Pervasiveness of Plan'?

- Select correct option:  
Existence of plan at top level of organization  
Existence of plan at lower level of organization  
**Existence of plan at all levels of organization**  
Existence of plan at middle level of organization

65. Academy for common training of CSPs is in:

- Select correct option:  
**Lahore**  
Karachi  
Islamabad  
Rawalpindi

66. Who is the appointing authority of Grade 17-19 in the civil services of Pakistan?

- Select correct option:

President

**Establishment**

Ministry

Head Office

**67. Which of the following is the first step in human resource management?**

Select correct option:

**Recruitment**

Selection

HR planning

Performance appraisal

**68. A division is a \_\_\_\_ .**

Select correct option:

**Ministry or part of ministry**

Autonomous body

private entity

None of the above

**69. First step in Human Resource Planning is \_\_\_\_\_ .**

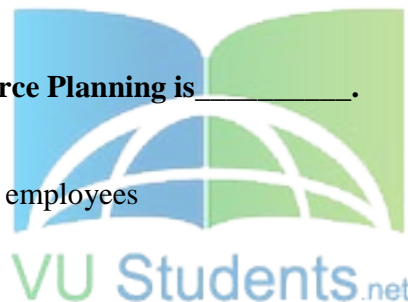
Select correct option:

**Planning for future needs**

Planning for the development of employees

Planning for future balance

None of the above



**70. What was the era of working of Chester I. Barnard in Telephone Company as president?**

Select correct option:

1988-1999

1950-1970

**1927-1948**

1930-1937

71.

Armaan: b?

72.

**When the supervisor communicates to his/her subordinates and directs him/her about the project then this type of communication is termed as:**

Select correct option:

Lateral communication

Diagonal communication

Horizontal communication

**Vertical communication**

Armaan: a

74. **Who is the appointing authority of Grade 17-19 in the civil services of Pakistan?**  
Select correct option:

- President
- Establishment**
- Ministry
- Head Office

75. **In which year Adam Smith had written "Wealth of Nation"?**  
Select correct option:

- 1776**
- 1885
- 1774
- 1675

Armaan: a

76. **The construction of Egyptian Pyramid was happened in;**  
Select correct option:

- 1491 BC**
- 1591 BC
- 1491 AD
- 1490 BC



77. **The in-depth study of technical, financial and economic viability of a project is referred as:**

Select correct option:

- Project Appraisal
- Project Feasibility**
- Project Preparation
- Project Approval

Armaan: b

Armaan: b?

80. **The transfer of resources and power to lower level authorities which are largely or wholly independent of higher levels of government is termed as:**

Select correct option:

Devolution

Structure

Hierarchy

Departmentalization

81.

Armaan: a

83.

Armaan: ?

86. Which of the following is the highest court of criminal and civil cases in the district?

Select correct option:

High court

Supreme court

Session court

**Civil court**

Armaan: d?



87. Who is the writer of the book named 'Wealth of Nation'?

Select correct option:

Ronald Reagan

F.M. Marx

Lloyd George

**Adam Smith**

Armaan: d

88. The administrative structure of Pakistan is divided into which of the following units?

Select correct option:

Provinces

Divisions

Districts

**All of the given options**

89. Public goods have all features, EXCEPT:

Select correct option:

**Non-rival**

- Non-diminished
- Not exhausted
- Available at cost

Armaan: a

Armaan: c

91. **Miss Janifer goes to pension department to know why the pension of his old mother is still unpaid. An official of pension department harasses her. Where will she suit a case against this malpractice of official?**

Select correct option:

- Services tribunal
- National Assembly
- Senate
- Mohtasib

Armaan: a

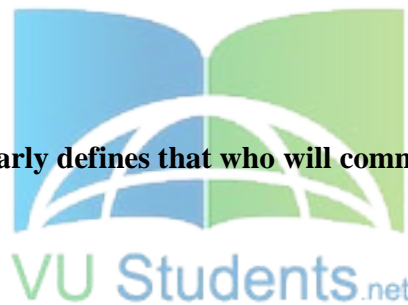
92. **Which of the following clearly defines that who will communicate to whom in the organization?**

Select correct option:

**Authority structure**

- Job specialization
- Information ownership
- Size of the organization

Armaan: a



93. **In which stage of team development, members of team become more comfortable with one another and begin to assert their individual personalities?**

Select correct option:

**Storming**

- Adjourning
- Norming
- Performing

Armaan: a

94. **Which of the following involves the issues of public budget, financial implementation and control system?**



Select correct option:

Public expenditure

Federal finance

Public revenue

**Financial administration**

answer yaar

Armaan: d

100%

**95. Public Opinion is an example of which type of control?**

Select correct option:

Internal

Medium

Supplementary

**External**

96.

**Autonomous bodies are NOT administratively controlled by the:**

Select correct option:

Board of Governors

**Concerned Ministry**

Cabinet of Ministers

Prime Minister Secretariat



**97. The leadership which exercises in organizational situation to achieve its goals is termed as:**

Select correct option:

**Managerial leadership**

Trait leadership

Transactional leadership

Situational leadership

Armaan: a

**98. In case of federation, the accounts of the country are presented to whom before presenting to assemblies?**

Select correct option:

Prime Minister

Secretary Finance

**President**

Auditor General

President

**99. The book that provides instructions on the placement, promotion, transfer, discipline and training of civil servants is named as:**

**Select correct option:**

**Esta code**

Establishment code

Civil servants code

Compendium code

**100. The decisions made for ill-defined and unstructured situations are described as:**

**Select correct option:**

Novel

**Non-programmed**

Structured

Sudden

**101. The resources have to be managed to achieve goals which exist in future point of time is termed as:**

**Select correct option:**

Controlling

Leading

**Planning**

Organizing



**102. Which of the following statement best defines the term 'Pervasiveness of Plan'?**

**Select correct option:**

Existence of plan at top level of organization

Existence of plan at lower level of organization

**Existence of plan at all levels of organization**

Existence of plan at middle level of organization

**103. \_\_\_\_\_ is establishing standards and measuring performance against it.**

**Select correct option:**

**Control**

Plan

Rule

Strategy

104. \_\_\_\_\_ is a logical sequential process of setting goals and choosing on best goal.

Select correct option:

Organizing

**Planning**

Leading

Coordinating

105. The systematic and sequential process of making decisions and achieving objectives is best defined as:

Select correct option:

**Rational decisions**

Limited decisions

Bounded decisions

Corporate decisions

106. Which of the following is the last step of selection process?

Select correct option:

Medical examination

**Job offer**

Testing

Interview



107. National Institute of Public Administration runs advance courses for officers of:

Select correct option:

BS-18

BS-17

**BS-19**

BS-16

108. Which of the following is the complex of goal, policies, rules, tasks, procedures, resources to be employed?

Select correct option:

Policy

**Program**

Budget  
Strategy

**109. Public Finance deals with which of the following aspect of government?  
Select correct option:**

Social  
Human  
Political  
**Financial**

**110. The 'Pay and Service Commission' in 1962 had reduced the group of services into:**

Five tiers  
eight tiers  
**seven tiers**  
four tiers



**119. Who has constructed the Grand Trunk Road?**

Jalal-ud-din Akbar  
Ala-ud-din Tughlaq  
Zaheer-ud-din Babar  
**Sher Shah Suri**

**120. Finance Division of Pakistan performs which of the following functions?**

Formation of Annual Budget  
Deal the financial matters of government  
Regulation of banks  
**All of the given**

**121. Frank Gilbreth reduced the movements of brick-layering in his famous "Time & Motion Study" into how many movements**

**5**  
7  
6  
4

**122. The mother discipline of Public Administration**

Physics

**Political Science**

Business Administration

Anthropology

**Which of the following tool is used by the organization for the development of their employees?**

Training

Programming

Organizing

Controlling

**123. \_\_\_\_\_ is head of Cabinet in Pakistan.**

President

**Prime minister**

Foreign Minister

Interior minister

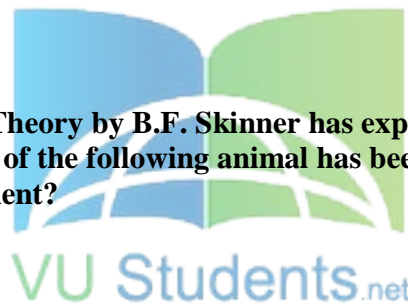
**124. Reinforcement Theory by B.F. Skinner has experimental basis for developing its assumptions. Which of the following animal has been used by Skinner for conducting the experiment?**

Lion

Cat

**Dog**

Rat



**125. Establishment Division is**

Financial institute of government

**Human resource organization of government**

Main recruitment government agency of government

Monitoring organization

**126. Which of the following disturbs and interferes the communication**

Symbols

**Noise**

Gesture

Word of mouth

**127. If the cost of the plan is higher than its benefits then it is said to be:**

Costly  
Effective  
Pervasive  
**Ineffective**

NEC stand for:

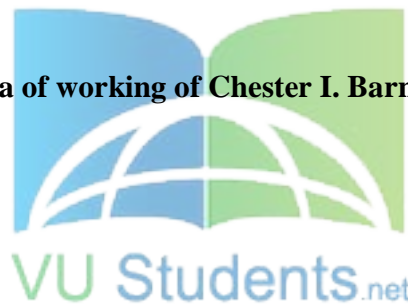
**National economic council**

**128. Use of processes to change resources into goods and services is called \_\_\_\_ .**  
Select correct option:

Inputs  
Outputs  
System  
**Transformation**

**129. What was the era of working of Chester I. Barnard in Telephone Company as president?**  
Select correct option:

1988-1999  
1950-1970  
**1927-1948**  
1930-1937



**130. The togetherness of members of groups is termed as:**  
Select correct option:

Potency effectiveness  
Outcome interdependence  
**Team cohesiveness**  
Task interdependence

**131. Which of the following involves the issues of public budget, financial implementation and control system?**  
Select correct option:

Public expenditure  
Federal finance  
Public revenue  
**Financial administration**

**132. The Study of Government was started in;**

Select correct option:

- 11th Century
- 19th Century**
- 25th Century
- 20th Century

133. **The manager of marketing department shares information about the new orders with the manager of sales department. This type of information is defined as:**

Select correct option:

- Lateral communication
- Diagonal communication
- Upward communication
- Vertical communication

134. **Which of the following is NOT a function of informal groups?**

Select correct option:

- Maintain common values & interests
- Aid to help people to solve problems
- Help people to deal with boredom
- Do not facilitate employees to socialize**

135. **In which of the following year the Telegraph service was separated from Pakistan Postal Service?**

Select correct option:

- 1949
- 1975
- 1955
- 1965**

136. \_\_\_\_\_ **is the development of pool of job candidates in accordance with human resource plan.**

Select correct option:

- Selection
- Recruitment**
- HR planning
- Training

137. **Who is the founder of district administration system?**

Select correct option:

**Sher Shah Suri**

Jalal-ud-din Akbar

Ala-ud-din Khilji

Feroz Shah Tughlaq

138. **Establishment Division is \_\_\_\_\_.**

Select correct option:

Financial institute of government

**Human Resource Organization of government**

Main recruitment agency of government

Monitoring organization

139. **Which of the following is the head of Audit & Accounts organization of Government of Pakistan?**

Select correct option:

Chief Accountant

Chartered Accountant

Secretary Finance

**Auditor General**



140. **In our country “Basic Democracies System” was introduced in which of the following year?**

Select correct option:

1955

1956

1957

**1958**

141. **The issuing of licenses & permits by District Magistrate is categorized under which of the following function of district administration?**

Select correct option:

Judicial

Revenue

Coordinative

**Executive**

142. **The process by which two parties interact to resolve conflict jointly is termed as:**

Select correct option:

Communication



**Negotiation**

Grapevine  
Authority

143. **What was the position of Chester I. Barnard in Bell Telephone Company?**  
Select correct option:

**President**

Finance Manager  
Accountant  
Admin. Officer

144. **The team which works together toward performance of work assigned to it, is best termed as:**  
Select correct option:

**Quality circle**

Task force  
Committee  
Panel

145. **Which of the followings is not a part of Maslow's Need Hierarchy**  
Select correct option:

Self actualization  
Belongingness  
Basic Needs

**Synergy**



146. **The income from property and investment comes under the head of:**  
Select correct option:

Tax receipt  
**Non-tax receipt**  
Excise duty  
Tariff

147. **Transformational leaders are also called as:**  
Select correct option:

Managerial leaders  
**Charismatic leaders**  
Employee-related leaders  
Trait leaders

148. **The emergence of Public Administration as a discipline to be taught in formal educational institutes started first in;**

Select correct option:

Europe

**USA**

Canada

Africa

149. **The combination of two or more people which has common objective to achieve is described as:**

Select correct option:

**Team**

Panel

Mob

Society



150. **Which of the following article of the constitution of Pakistan ensures the establishment of NFC?**

Select correct option:

162(1)

**160(1)**

163(3)

164(2)

151. **Main pillars of government are:**

Select correct option:

Executive

Legislature

Judiciary

**All of the above**

Question # 2 of 15 ( Start time: 10:52:00 AM ) Total Marks: 1

**152. Who is responsible for the development of budget in Pakistan?**

Select correct option:

Ministry of Industries

**Ministry of Finance**

Ministry of Commerce

Ministry of Accounts



**153. The managerial position in government sector is started from which of the following scale?**

Select correct option:

BS-18

**BS-17**

BS-19

BS-15

**154. What is/are function/s of ‘Citizen Community Boards’?**

Select correct option:

To monitor programs implemented at local level

To improve service delivery at local level

To promote justice and impartiality at local level

**All of the given options**

**155. The training of the civil servants before entering the job is given in which of the following institutes?**

Select correct option:

**National Institute of Public Administration**

Pakistan Administrative Staff College

Pakistan Academy for Rural Development

Pakistan Civil Services Academy

**156. Who initiates the communication with some purpose?**

Select correct option:

**Sender**

Receiver

Decoder

Recorder



**157. Which of the following term best defined the 'Government of India Act 1858'?**

Select correct option:

Framework

Ordinance

**Constitution ,**

Agenda

**158. The control exerted by Public Accounts Committee of National Assembly of Pakistan is a type of \_\_\_\_\_ control.**

Select correct option:

**internal ,**

external

judicial

none of the above

A government is a:

Select correct option:

**159. Government is a \_\_\_\_\_**

**Permanent institution**

**Temporary institution ,**

Both of the above

None of the above



**160. Departmentalization is done on the basis of \_\_\_\_\_.**

Select correct option:

**Different activities ,**

Difficult activities

Similar activities

Unique activities

**161. \_\_\_\_\_ is the mother discipline of public administration.**

Select correct option:

Economics

Art

IT

**Political Science,**

**162. What is the main purpose of downward communication?**

Select correct option:

To seek suggestions

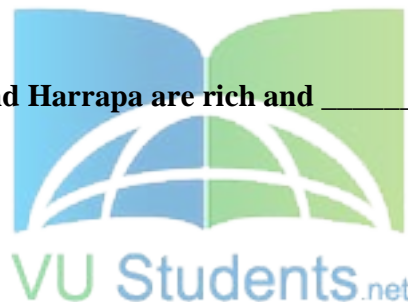
To empower employees

**To direct the employees ,**

To slow down the procedures

**163. Mohenjodero and Harrapa are rich and \_\_\_\_\_ civilizations in the Sub-Continent.**

Select correct option:



Newest

**Oldest,**

Modern

Middle aged

**164. NIPA stands for:**

Select correct option:

**National Institute of Public Administration**

National Integrated Policy of Administration

National Identity of Private Accomodations

National Intensive Public Administration

165. Who is responsible to organize elections, protocol duties in the district?

Deputy Commissioner

**District magistrate**

District police officer

Assistant commissioner

166. Total strength of Senate of Pakistan is

Select correct option:

**100**

101

102

110

167. Which of the followings is main purpose of judicial control?

Select correct option:

To suppress the just actions of public administrators

To interfere in the day to day administrative actions of the government

To support the unjust actions of government officials

**To determine legality of acts of public administrators**

168. Motivation is a \_\_\_\_\_ oriented behavior.

Select correct option:

**goal**

interest

wealth

boss

169. Devolution Plan 2000 has given opportunity to which of the following to participate in the main stream politics of the country?

Select correct option:

Bureaucrats

**Marginalized groups**

Already participated people

Renowned politicians

170. The laws passed by the government are generally \_\_\_\_ .

Select correct option:

**to control private organization/s.**

invisible

have selective applicability

Pervasive in nature

171. Head office of Ministry of Finance is located in \_\_\_\_.

Select correct option:

Karachi

Lahore

Rawalpindi

**Islamabad ,**

165. The District Management Group of civil services is termed as:

Positional Group

Technical Group

**Occupational Group**

Competitive Group

166. Which of the following comes prior to selection?

Select correct option:

**Recruitment**

Training

Performance appraisal

HR planning

167. Which of the following is/are determinant/s of delegation of authority?

Select correct option:

Desire of uniformity of policy

**Desire for independence**

Control techniques

All of the given options

168. Which of the following is the disadvantage of grapevine communication?

Select correct option:

It helps to socialize the employees

It helps in problem solving

**It can leak out the confidential information**

It helps superiors to know about the views of employees

169. What is the tenure of the local government system?

Select correct option:

5yrs

**4yrs**





3yrs  
2yrs

**170. The time period of F.W Taylor was influenced by;**

Select correct option:

Industrial Revolution  
Agrarian Revolution  
Social Revolution  
**Scientific Revolution**

**171. The prices of goods or services produced by government is fixed on the basis of:**

Select correct option:

Demand & Supply mechanism  
**Budgetary allocation**  
Competitive environment  
Customers' trends

**172. In the modern civil services of Pakistan how many grades of services exist?**

Select correct option:

20  
19  
**23**  
30



**173. Which of the following is the main focus of Private Sector Administration?**

Select correct option:

Public service  
International relations  
**Profit earning**  
Policy formulation

**174. Position description is a written document of the duties, responsibilities and covering titles of:**

Select correct option:

**Managerial jobs**  
Non-managerial jobs  
Skilled jobs  
Specialized jobs

**175. The decision making done at the time of earthquake of 2005 in Pakistan is a clear example of:**

Select correct option:

Structured decisions  
**Repetitive decisions**

Non-programmed decisions  
Recurrent decisions

176. Government is trying to ensure 100% enrollment in schools at primary level.

This is an act of \_\_\_\_ .

Select correct option:

**public interest**

public debt

don't know

all of the above

177. Controller Examination in a University is termed as:

Select correct option:

Organizational level

**Organizational role**

Organizational tier

Organizational span



Made by Armaan Makhani

MGT 111 Quizzes

10 to 17may, 2010

Lecture 1 to 18

1. Question # 1 of 15 ( Start time: 08:57:58 PM ) Total Marks: 1

Which of the following is the main focus of Private Sector Administration?

Select correct option:

**Public service**

International relations

Profit earning

Policy formulation

a

2. Question # 2 of 15 ( Start time: 08:59:07 PM ) Total Marks: 1

Which of the following is a natural outcome of the close interaction of people?

Select correct option:

Quarrel

Clash

**Conflict**

None of the given options

c

**3. Question # 3 of 15 ( Start time: 08:59:49 PM ) Total Marks: 1**

**Instead of having various resources at its disposal, Wapda is unable to meet electricity demand of the country. Thus wapda is an \_\_\_\_ .**

**Select correct option:**

- efficient organization
- over-efficient organization
- notorious organization

**less efficient organization**

d

**4. Question # 4 of 15 ( Start time: 09:00:38 PM ) Total Marks: 1**

**What was the name of the book by Chester I. Barnard?**

**Select correct option:**

- The Roles of the Manager
- The Functions of the Executive**
- The Duties of Seniors
- The Influences of the Managers

b.

**5. Question # 5 of 15 ( Start time: 09:01:21 PM ) Total Marks: 1**

**Who is the founder of Theory of Hierarchy of Needs?**

**Select correct option:**

- Douglas McGregor
- Abraham Maslow**
- Herbert Simon
- Chester I. Bernard

b

**6. Question # 6 of 15 ( Start time: 09:02:06 PM ) Total Marks: 1**

**The actions of public administration are more visible to general public because these are:**

**Select correct option:**

- Reported in press
- Measureable
- Specific
- Unrealistic

b?

**7. Question # 7 of 15 ( Start time: 09:03:02 PM ) Total Marks: 1**

**\_\_\_\_\_ seats are reserved for women in National Assembly of Pakistan.**

**Select correct option:**

- 60
- 61
- 71

**None of the above**

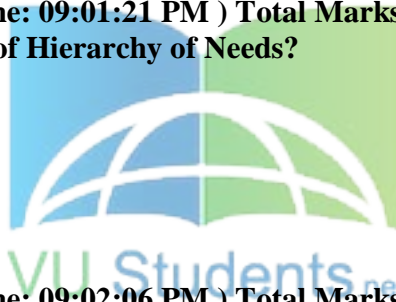
d

**8. Question # 8 of 15 ( Start time: 09:03:40 PM ) Total Marks: 1**

**The 1973 Constitution of Pakistan treats Islamabad as an independent:**

**Select correct option:**

- Region



**Territory**

Area

City

**9. Question # 10 of 15 ( Start time: 09:06:05 PM ) Total Marks: 1**

**According to Civil Servant Act 1973 what does "Civil" mean?**

**Select correct option:**

Government

**Public**

Army

Jidiciary

**10. Question # 11 of 15 ( Start time: 09:07:23 PM ) Total Marks: 1**

**'D' of "POSDCORB" stands for;**

**Select correct option:**

Dodging

**Directing**

Demanding

Disclosing

b

**11. Question # 12 of 15 ( Start time: 09:08:29 PM ) Total Marks: 1**

**National Finance Commission deals with which of the following policy?**

**Select correct option:**

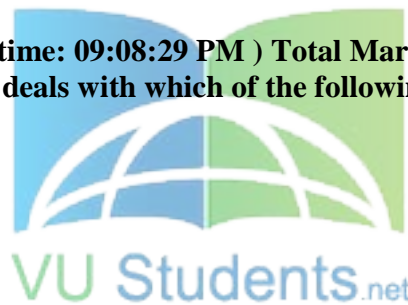
Economic

Social

Political

Tax

?



**12. Question # 14 of 15 ( Start time: 09:10:31 PM ) Total Marks: 1**

**Which of the following is/are determinant/s of delegation of authority?**

**13. Select correct option:**

Desire of uniformity of policy

Desire for independence

Control techniques

All of the given options

?

**14. Question # 1 of 15 ( Start time: 09:36:33 PM ) Total Marks: 1**

**HR department of an organization is termed as which of the following function?**

**Select correct option:**

Line function

**Staff function**

Specialized function

Special function

Question # 2 of 15 ( Start time: 09:37:48 PM ) Total Marks: 1

**15. The number of people a person can supervise is termed as:**

**Select correct option:**

Chain of command

Hierarchical level

Span of control

**Organizational level**

**16. Question # 3 of 15 ( Start time: 09:39:09 PM ) Total Marks: 1**

**The group of two or more people combined together for common interests and activities is termed as:**

**Select correct option:**

Department

**Organization**

Team

All of the given options

b

**17. Question # 4 of 15 ( Start time: 09:40:28 PM ) Total Marks: 1**

**Which of the following is the executive head of government:**

**Select correct option:**

President

**Prime Minister**

Interior Minister

Interior Secretary

b

**18. Question # 5 of 15 ( Start time: 09:41:36 PM ) Total Marks: 1**

**Which of the following sector commonly uses the concept of "Departmentalization by customer"?**

**Select correct option:**

Agriculture sector

Textile sector

Banking sector

Education sector

?

**19. Question # 6 of 15 ( Start time: 09:43:08 PM ) Total Marks: 1**

**The character of 1973 Constitution of Pakistan is**

**Select correct option:**

Federal

Unitary

Provincial

**None of the above**

d.

**20. Question # 7 of 15 ( Start time: 09:44:04 PM ) Total Marks: 1**

**FPSC stands for:**

Select correct option:

Finance Public Service Commission

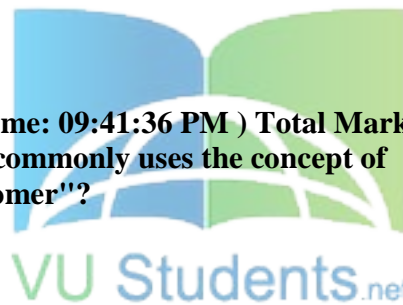
Federal Public Safety Commission

Federal Public Service Committee

**Federal Public Service Commission**

d

**21. Question # 8 of 15 ( Start time: 09:44:49 PM ) Total Marks: 1**



**Which of the following is the process of integrating activities?**

**Select correct option:**

Planning

**Coordination**

Controlling

Specialization

b

**22. Question # 11 of 15 ( Start time: 09:45:39 PM ) Total Marks: 1**

**Which of the following is one of the disadvantages of the matrix organization?**

**Select correct option:**

Encourages inter-department coordination

Involves time consuming meetings

Emphasizes on local market

Facilitates the interrelated tasks

b?

**23. Question # 12 of 15 ( Start time: 09:47:11 PM ) Total Marks: 1**

**Political head of a ministry is \_\_\_\_ .**

**Select correct option:**

Chief Justice of Pakistan

President of Pakistan

Secretary of Common Wealth

Minister



**24. Question # 13 of 15 ( Start time: 09:48:12 PM ) Total Marks: 1**

**A country having provinces, with power being divided between provinces and central government according to the constitution is called:**

**Select correct option:**

Federation

**Unitary form of government**

Both of the above

None of the above

b

**25. Question # 14 of 15 ( Start time: 09:49:34 PM ) Total Marks: 1**

**Government is the process of;**

**Select correct option:**

Governing

Power Sharing

Law Making

**Not any one of them**

d

**26. The system that is changeable is called \_\_\_\_ .**

**Select correct option:**

**Organic system**

Mechanic system

Tangible system

Intangible system

me: a

6:37 PM nxt

**27. Which of the following is the type of power given by the organization to the formal management position a manager holds?**

Select correct option:

**Legitimate**

Expert

Referent

Reward

6:38 PM me: aaaa

nxt

**28. Total strength of National Assembly of Pakistan is**

Select correct option:

340

341

**342**

343

6:39 PM me: c

nxt

**29. 6:40 PM In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?**

Select correct option:

**1955**

1966

1965

1954

me: aaaaa

6:41 PM nxt

**30. National Finance Commission deals with which of the following policy?**

Select correct option:

**Economic**

Social

Political

Tax

6:42 PM me: a

**31. In constitutional document, preamble means**

Select correct option:

**Introduction to the constitution**

End part of the constitution

Power of Judicial Review of Supreme Court

None of the above

me: a

**32. Whole is greater than parts is called \_\_\_\_\_**

Select correct option:

**Synergy**



Subsystem  
Close system  
Environment  
me: a

33. A division is a \_\_\_ .

Select correct option:

**Ministry or part of ministry**

Autonomous body  
private entity  
None of the above

me: d

34. 6:47 PM Public Administration started as a formal discipline in UK & USA in;

Select correct option:

1980  
1973  
1940

2005 35. The construction of Egyptian Pyramid was happened in;

Select correct option:

**1491 BC**

1591 BC  
1491 AD  
1490 BC

6:49 PM me: a

36. Office of the Controller General of Pakistan is attached department of \_\_\_\_ .

Select correct option:

Ministry of Interior  
Ministry of Zakat & Ushr  
Ministry of Privatization

**Ministry of Finance**

me: d?

37. 6:51 PM In which of the following language, the book named as “General

38. Administration” by Henry Fayol was published?

Select correct option:

Spanish  
English  
German

**French**

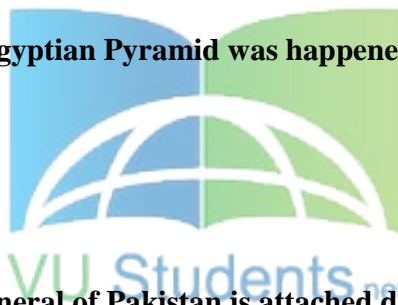
me: d

ddd

39. 6:52 PM Which of the following company was established on December 31, 1600?

Select correct option:

Uni-Lever Company





**East India Company**

Balasure Import Company

Middle East Company

me: bbbbbb

**40. How many levels are there in the Maslow's Need Hierarchy?**

Select correct option:

4567

me: b

**41. Administrative Reforms Committee (1972) reduced 600 pay scales to**

Select correct option:

20 Grades

16 Grades

25 Grades

23 Grades

**42. Which of the following officials were responsible for irrigation, land measurement, hunting and roads inMaurya Empire?**

Select correct option:

Tax Collectors

Excise and Taxation Officers

District Officials

Magistrates

**43. The promotion in civil services of Pakistan is purely made on which of the following factors?**

Select correct option:

Experience & Qualification

Personal Relations & Experience

Merit & Skills

**Merit & Performance**

**44. Autonomous bodies have their own \_\_\_\_\_ .**

Select correct option:

**Board of Governors**

Board of Revenue

Board of Auditors

None of the above

**45. According to 1973 Constitution, Pakistan is a:**

Select correct option:

**Islamic state**

Non-Islamic state

Secular state

None of the above

**46. Federal Public Service Commission recruiting agency for:**

Select correct option:

Federal government

Provincial government

**Both of the above**



None of the above

**47. Woodrow Wilson was \_\_\_\_\_ of United States of America.**

Select correct option:

**President**

Secretary of State

Prime Minister

Secretary of Defense

**48. In which of the following language, the book named as “General Administration” by Henry Fayol was published?**

Select correct option:

Spanish

English

German

**French**

**49. The officers of Economic Pool were drawn from:**

Select correct option:

CSP

Accounts and Finance Service

**Both of the above**

None of the above

**50. Which of the following are considered as Formal Organization?**

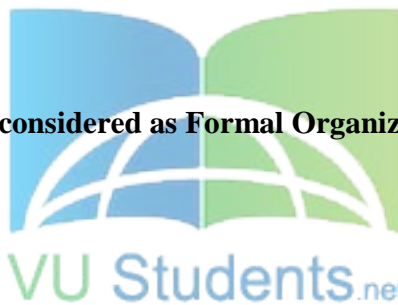
Select correct option:

WAPDA

PTCL

Sui Northern Gas Company

**All of the given options**



**51. What was the era of working of Chester I. Barnard in Telephone Company as president?**

Select correct option:

1988-1999

1950-1970

**1927-1948**

1930-1937

**52. Main proponents of system theory are:**

Select correct option:

Fermont E. Kast

James E. Rosenzweig

William Scott

**All of the above**

**53. Organizational level refers to the:**

Select correct option:

Tiers

Planes

Layers

All of the given options

**55. PAAS stands for?**

Select correct option:

Pakistan Audit and Administrative Service

**Pakistan Audit and Accounts Service**

Pakistan Administrative and Accounts Service

Pakistan Audit and Assistance Service

**56. of the Controller General of Pakistan is attached department of \_\_\_\_\_ .**

Select correct option:

Ministry of Interior

Ministry of Zakat & Ushr

Ministry of Privatization

**Ministry of Finance**

**57. To specify who reports to whom is termed as:**

Select correct option:

Coordination

Centralization

**Hierarchy**

Division of labour

**58. Before 1957, Pakistan Taxation Service recruited the people on which of the following basis?**

Select correct option:

Permanent

Contractual

**Ad-hoc**

Daily wager

**59. Which of the following division has function to negotiate with the foreign governments and organizations for economic assistance?**

Select correct option:

Finance

**Economic Affairs**

State Bank of Pakistan

Economic Council

**60.CSP stands for?**

Select correct option:

**Civil Service of Pakistan**

Custom Service of Pakistan

Currency Service of Pakistan

Central Service of Pakistan

**60. At federal level, the apex organization is ministry. At provincial level apex organization is called:**

Select correct option:

**Autonomous body**

Public enterprise

Ministry



Department

**61. In which of the following year "Pakistan Customs and Excise services" has established?**

**Select correct option:**

**1959**

1969

1979

**62. Which of the following is the main focus of Private Sector Administration?**

**Select correct option:**

**Public service**

International relations

Profit earning

Policy formulation

**63. Finance Division of Pakistan performs which of the following functions?**

**Select correct option:**

**Formation of Annual Budget**

Deal the financial matters of government

Regulation of banks

All of the given options

**64. In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?**

**Select correct option:**

**1955**

1966

1965

1954

**65. According to 1973 Constitution of Pakistan, parliament comprises of:**

**Select correct option:**

President

National Assembly

Senate

**All of the above**

**66. Which of the following term best defined the 'Government of India Act 1858'?**

**Select correct option:**

Framework

Ordinance

**Constitution**

Agenda



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